

Chartered Professional Guideline 3: Areas of Practice

1. Areas of Practice: Management

The Management general area of practice is primarily for professionals who would formerly have qualified for Chartered Professional accreditation in one of The AusIMM's technical Core Disciplines and other professionals who are members of The AusIMM (including accountants, lawyers, mineral economists, engineers, etc.), who hold management or administrative positions, where most their day- to-day activities do not involve technical considerations.

Professionals for whom management forms a substantial and separate function may seek registration in Management in addition to their technical general area of practice. However, registration in Management is not warranted where managerial functions are only incidental to practice in a core technical discipline, in which case, registration should be in that core technical discipline.

The following areas of practice are offered as examples of experience that is required for registration as a Chartered Professional (Management). Professional experience need not be limited to those listed and applications will be considered for appropriate areas of practice in addition to those listed below. Applicants must show that their professional practice includes management, leadership or consultancy in one or more of the following categories.

1. Mine and mineral property valuation. A qualified professional with at least five years of experience in each of one or more of the following fields:

- 1.1. independent expert valuations
- 1.2. feasibility studies
- 1.3. technical audits.

This specialisation would generally require similar qualifications to those acceptable for the grant of a restricted and personal financial investment advising license under the provisions of the Corporations Law.

2. Marketing and sales. A qualified professional with at least five years of experience in each of one or more of the following fields:

- 2.1. marketing studies
- 2.2. commodity studies
- 2.3. product or service sales management

3. Corporate management. A qualified professional with at least five years of experience in each of one or more of the following fields:

- 3.1. listing and due diligence studies
- 3.2. strategic planning including company acquisition and capital raisings
- 3.3. shareholder relations including investor and broker presentations
- 3.4. mineral economic studies
- 3.5. financial planning including budget preparation and supervision of financial accounts preparation
- 3.6. corporate service on company boards in an executive or non-executive capacity
- 3.7. environmental management including energy efficiency, mine-site rehabilitation and environmental regulatory compliance

4. Mine management. A qualified professional with at least five years of experience in managing a company or a department / section within a company, including:

- 4.1. operations, budgeting and cost management
- 4.2. strategic planning including Life of Asset planning

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- 4.3. human resource
- 4.4. scope of work and workflow priorities
- 5. Tenement management and government relations. A qualified professional with at least five years of experience in each of one or more of the following fields:
 - 5.1. tenement management
 - 5.2. surveying
 - 5.3. resources law
 - 5.4. native title law
 - 5.5. community relations (including indigenous owners) relations
- 6. Human resources management. A qualified professional with at least five years of experience in each of one or more of the following fields:
 - 6.1. recruitment and personnel assessment
 - 6.2. training and education
 - 6.3. personnel management
- 7. Safety, health and risk. Implementation of workplace health and safety systems that provide for:
 - 7.1. hazard identification
 - 7.2. risk assessment
 - 7.3. implementation of controls
 - 7.4. effective monitoring
 - 7.5. comprehensive review.