

# From Mine to Market

Michael Genockey – Senior Scheduling Engineer,  
Mount Isa Copper Operations

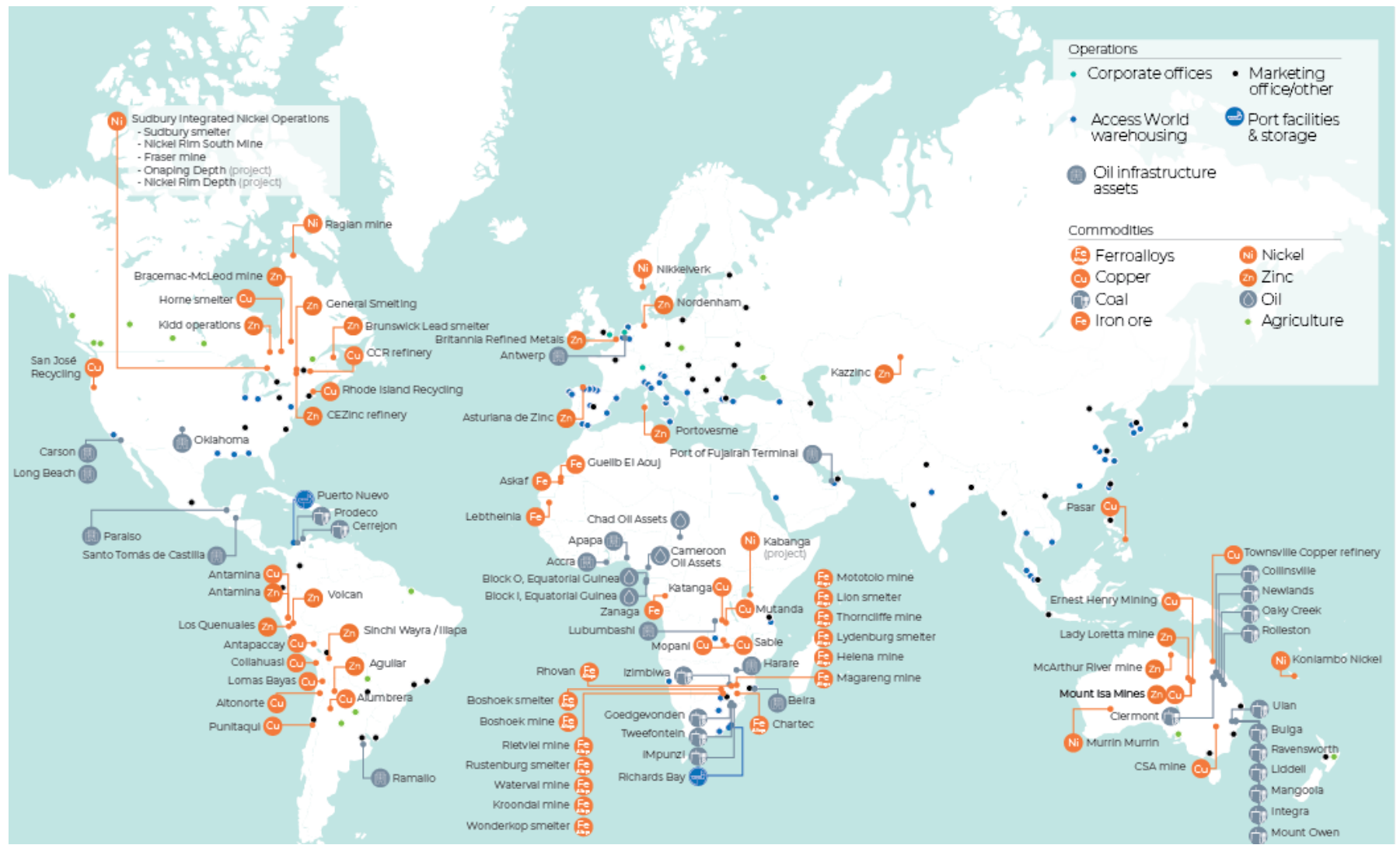


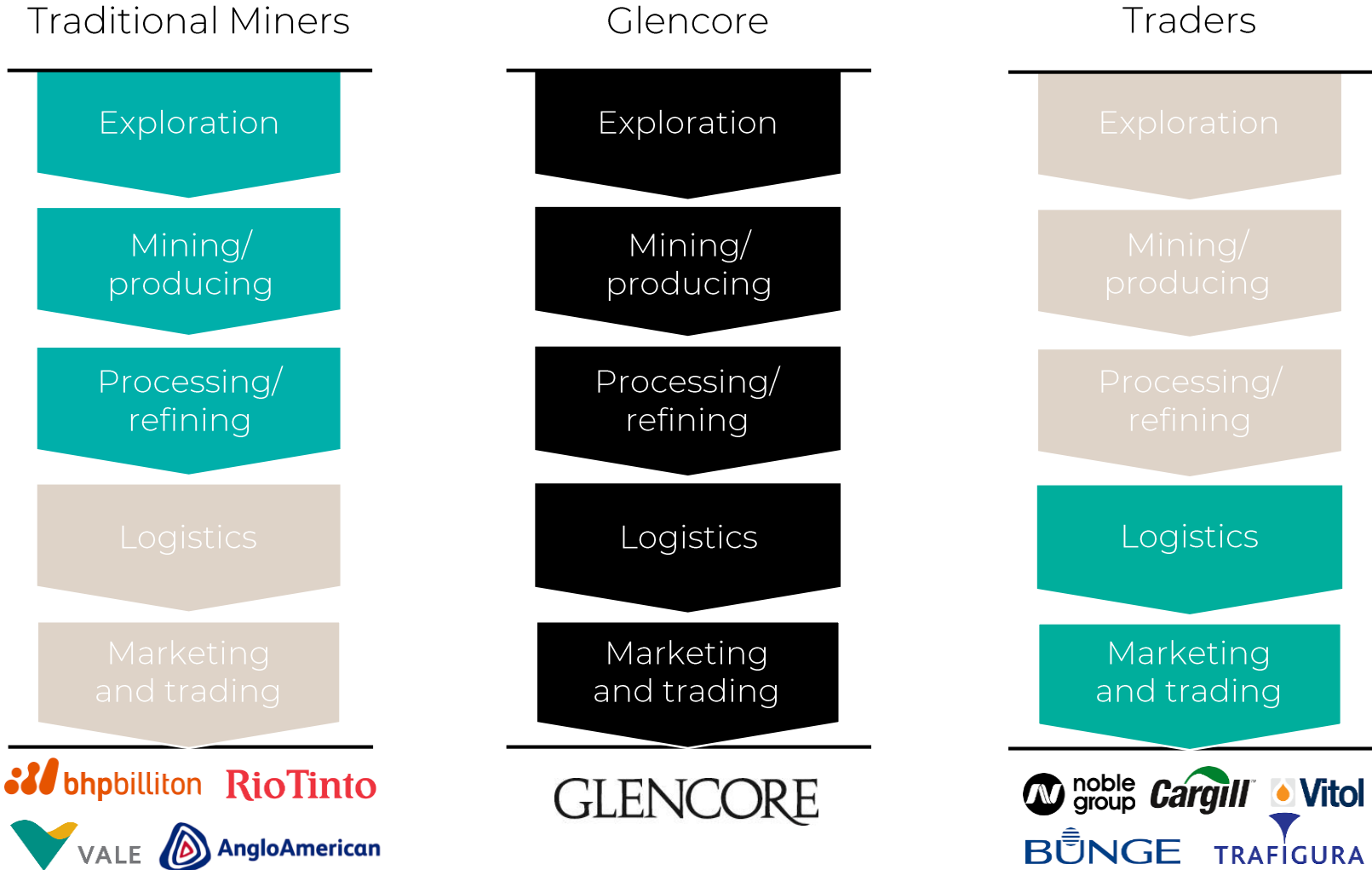
Glencore is a global diversified natural resource company and a major producer and marketer of commodities worldwide



	# 1	EXPORT THERMAL COAL PRODUCER
	# 1	MINED ZINC PRODUCER
	# 2	MINED COPPER PRODUCER
	# 5	MINED NICKEL PRODUCER

146,000	PEOPLE
150	MINING & METALLURGICAL SITES, OFFSHORE PRODUCTION ASSETS, FARMS AND AGRICULTURAL FACILITIES
90	GLOBAL NETWORK OF OFFICES
50	COUNTRIES





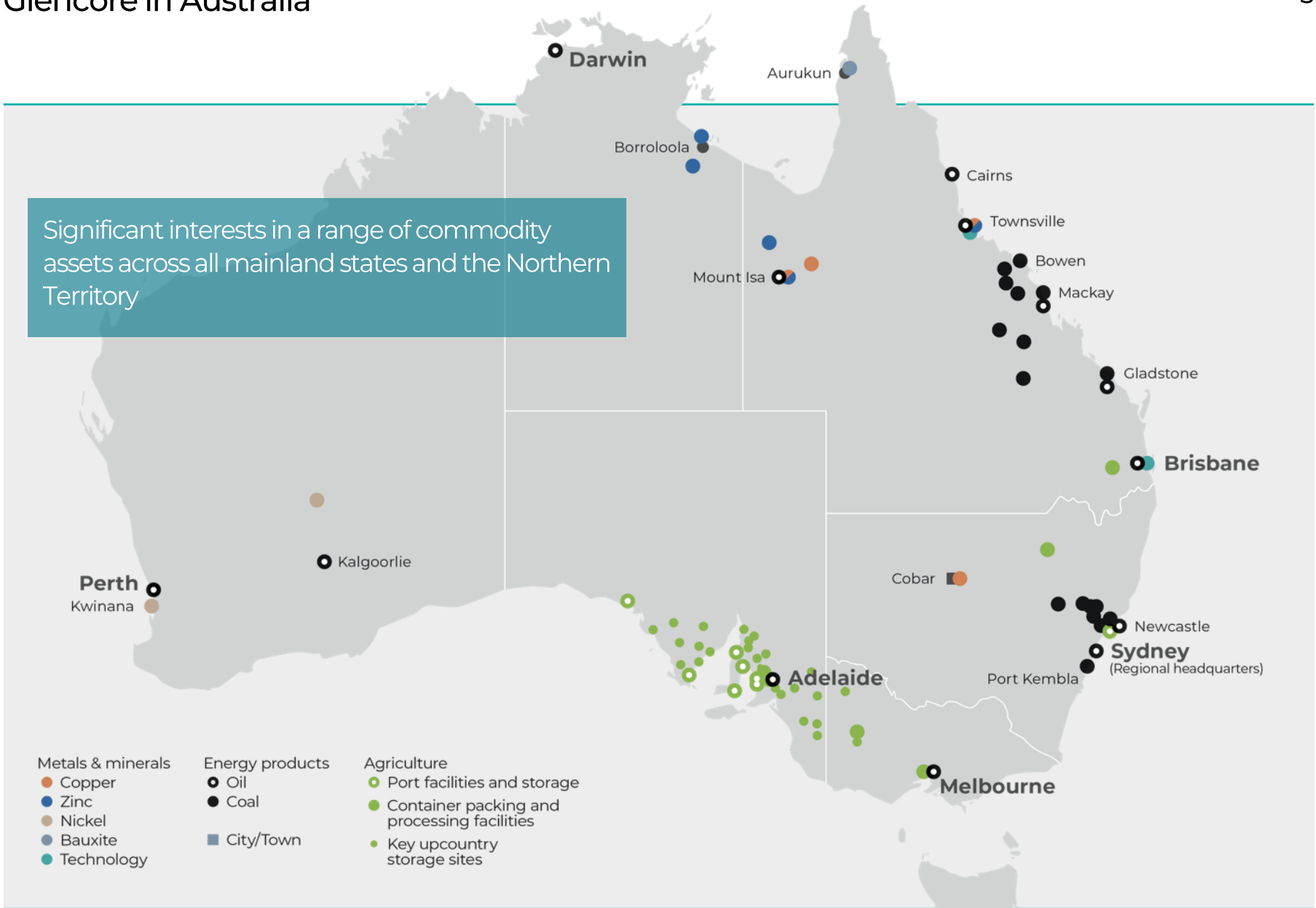


# Glencore in Australia

Australia forms an important part of the Glencore business

Significant interests in a range of commodity assets across all mainland states and the Northern Territory

- |                              |                        |   |
|------------------------------|------------------------|---|
| <b>Metals &amp; minerals</b> | <b>Energy products</b> | <b>Agriculture</b>                            |
| ● Copper                     | ● Oil                  | ● Port facilities and storage                 |
| ● Zinc                       | ● Coal                 | ● Container packing and processing facilities |
| ● Nickel                     | ■ City/Town            | ● Key upcountry storage sites                 |
| ● Bauxite                    |                        |   |
| ● Technology                 |                        |   |

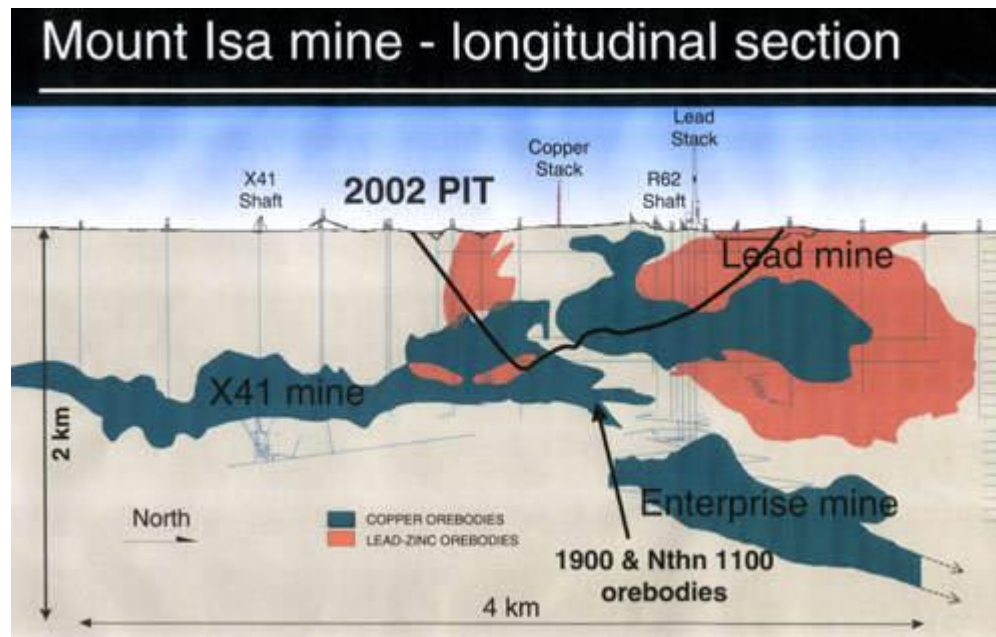


- Mount Isa Mines was founded in 1924
- First began producing copper in 1953
- 6.7Mtpa SLOS (sub-level open stope) mine
- Deepest underground copper mine in Australia, approaching a depth of 1900m
- Largest network of underground development in the world



Underground with Mum and Dad when they visited Mount Isa

- Acting Senior Scheduler, which involves:
- Setting plans to enable the mine to achieve production targets
- Talking to variance and reviewing performance
- Making lots of decisions under pressure!



Old Long Section of Mount Isa Copper Operations and the Lead mine



- Students are currently in a fortunate position
- Look to gain experience through vacation work (different commodities, companies, and mining methods). Find out if you enjoy the industry
- Join and become involved in the AusIMM
- Attend as many functions and conferences as possible (New Leaders and Mining Games are highly recommended)
- Network



National Mining Games 2015

- Research each company and tailor resume and cover letter
- Apply for multiple roles
- Practice mock questions



Glencore Graduate Daniel Taylor

- You want a Graduate program that fits your career aspirations
- So, why did I pick Glencore?
- Residential lifestyle
- Opportunities and rotations
- Old mine with complexity
- Friendly, tight-knit community with career and lifestyle opportunities in abundance



The Mount Isa Mines Rodeo is the largest in the Southern Hemisphere

- Diverse city which is a great place to live, work and play
- Sense of community
- Sports
- Weekend activities (rodeos, horse racing)
- Morning coffee on way to work



Country Horse Racing



Mount Isa Cricket Premiers 2017/18

- Ask questions
- Make connections (especially with operational personnel)
- Don't be afraid to ask for advice or to make mistakes
- Make the most of your early career, learn as much as possible.



Glencore Graduate Claire Chauvier

A young man and woman, both wearing orange high-visibility work shirts with reflective silver stripes, are looking at a laptop computer. They are standing on a corrugated metal surface, likely a construction site. The man is smiling and looking towards the camera, while the woman is looking at the laptop screen. The background is a blurred outdoor setting with trees and buildings under a clear blue sky. A large white circle is overlaid on the image, framing the two individuals.

# Our university programs

Glencore in Australia

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You will be a part of a global company that wants you to succeed, not just for the benefit of the organization but also so you can achieve your own career goals.

Our people are committed to working in ways that embrace our values of **Safety, Entrepreneurialism, Simplicity, Responsibility, and Openness**



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We offer challenging and flexible work designed to develop and transition university students into Glencore's next technical professionals and future leaders.

Our programs provide real outcomes and opportunities and you will gain invaluable technical experience in a collaborative environment.





Work with the industry's best and be recognised for your achievements.

*"I work with different disciplines to achieve the best outcome and that is a really rewarding part of my job"*

Chloe Piggford – Glencore Coal



Chloe Piggford (R) Winner, Exceptional Young Woman in NSW Mining, 2017 with Stefanie Loader (L), Chair of the NSW Minerals Council

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- Apply during final year of studies
  - Commence February the following year
  - Two year program - rotating through various departments
  - Competitive pay
  - Glencore supports you with your relocation, along with a number of great financial benefits
  - Technical and leadership training program
  - Opportunities for ongoing employment for successful graduates
  - Applications open – 1 March 2019 and close 31 March 2019 for Copper, Zinc and Coal commodities.

[Graduates@glencore.com.au](mailto:Graduates@glencore.com.au)

- 12 weeks paid employment, accommodation and travel
- Placement from early December to late February each year
- Relocate to the area for the full 12 weeks
- Applications online open 1 March
- 2<sup>nd</sup>, 3<sup>rd</sup> years and above all encouraged to apply



Ernest Henry Mining, Cloncurry



Glencore Port Operations, Townsville

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### COMMUNICATION is a KEY criteria:

- Professional email address; voice mail messages
- Complete applications in sentences and paragraphs, avoid 'text talk'
- When completing the online application, answer all questions (even if cut and paste from resume). This is used as the first part of the shortlisting process.

### RESEARCH

- Tell us why you want to work for Glencore. Get excited about it! We are.

### EXAMPLES

- Look for workplace examples, not just university examples, when answering your question

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“This is a culture where hard work is recognized and achievements are rewarded.”

**Matthew Dunn**  
Process Metallurgist  
Mount Isa Mines

“I was encouraged to be independent, take initiative, but still work within the team.”

**Felice Quach**  
Production and Coal Quality Engineer  
Liddell Coal Operations

